Executive Summary

<u>Council Members Present:</u> Rose Capers-Webb (BOEMRE), Steve D'Antoni (NBC), Armando Galindo (OSH), Bob Garbe (OSS), Paul Holley (IA), Mike May (NPS), Jim Meredith (BOR), Bill Miller (USGS), Barry Noll (OSH), Mary Parkinson (FWS), Jonathan Thomas (BLM), Deb Thompson (IA), Anthony Zepeda (USGS) and David Schuller (OSH).

<u>Council Members Absent</u>: Ed Awni (PMA), Maurice Banks (OSM), Larry Emanuel (SOL), Rhonda Poolaw (OST), Jim Robison (OIG).

Work Group Updates

Council members provided updates for the following work groups: Wildland Fire, Watercraft Safety, Industrial Hygiene, Emergency Management, and the OHV/ATV work group.

Safety Week

Generally, the Council agreed the first full week of April should be designated as Safety Week. The group discussed the development of a long-term strategy aimed at raising awareness in the manner that a designated "safety week" is intended to do. As such, the Council formed a short-term work group to address this topic.

485 DM Chapter 8: Employee Reports of Unsafe Conditions and Allegations of Reprisal Dave Schuller presented the changes to 485 DM chapter 8 for the Council to review. The Council voted unanimously to approve the chapter.

SMIS Update

Armando Galindo presented a PowerPoint presentation on the status of the SMIS upgrade and highlighted the anticipated changes to SMIS in 2011.

Work Group Charters

The Council reviewed and approved the OHV charter by unanimous vote. The Council then discussed the content and format of the charter template. Generally, all agreed it was an effective structure for providing guidance to a work group created by the Council. Following this, the group developed criteria for determining when a work group needs a charter.

Bureau Reports

Each Bureau Safety Manager gave a brief update on activities within his or her organization.

DASHO Council Update

The main topic on the last DASHO meeting agenda was a discussion of how the Department is going to achieve the POWER goals. The outcome of this was the decision to form a work group for which Diane Schmitz was assigned to develop the charter. An update on this group's efforts will be provided at the next DASHO meeting.

OEM Meeting Model

The Council discussed whether to reduce the number and/or frequency of Council meetings and decided not to make any changes at the present time.

Wildland Fire Fighting Boots

Barry Noll described the sequence of events leading to the current situation regarding the requirement for the IA to purchase boots for their employees engaged in Wildland fire fighting. The Council is in general agreement that the current "policy" articulated by the NWCG puts the Department in the awkward position of willfully violating an OSHA regulation. After much discussion, there was consensus that influence exerted from the bureau level would be less effective than from the Department level.

SAIT Curriculum and Training Materials

The Council decided to table this topic until the next meeting, giving everyone time to read the training materials and the DM chapter on Serious Accident Investigations.

Executive Training on Roles & Responsibilities for Safety

Shari Hanscomb and Moira Steinberg from the DOI Training Division presented the plan and storyboard for the online training for senior executives regarding their role and responsibilities for employee safety. The course promises to be very interactive and informative and the Council was impressed with the vision of this course described by Moira and Shari.

FY 2011/2012 Projects

Currently there is \$140,000 in the budget for FY 2012 initiatives. The Council discussed the following options for FY12 funding and assigned individuals to develop a proposal for each one, so a decision can be made at the May meeting on the priorities for funding. These options include:

- Facilitator
- 2. ASSE Certification Training: Paul Holley
- 3. Root Cause Analysis Trainings: Mike May
- 4. DOI National Safety Conference: Barry Noll
- 5. Follow-up on Exposure Assessment Project: Bob Garbe
- 6. Instructional Design Assistance on SAIT: Barry Noll

Next DOI Safety and Occupational Health Council Meeting

The next Council meeting will take place on May 24-25, 2011 in Arlington, Virginia.

Meeting Summary

Office of Safety and Health Update

Barry Noll provided an update from the Office of Safety and Health on the following:

- The name of the office has been changed to the Office of Occupational Safety & Health (OSH) (from Health and Safety).
- The DM surnaming process has changed at the Department level. An extra review step has been added, chapters are first sent to Kathleen Wheeler and then to the Executive Secretariat.
- A new IT Programmer is being hired to support SMIS development.
- The new DOI training manager, Sandy Wells, is developing a new training format for the Executive Role and Responsibilities for Safety online training course. It will be much more interactive with a multi-media interface.
- The Office now has an intern with an environmental background to work on projects including Wildland fire training for OSHA compliance officers and repackaging the VPP program for a wider audience. OSH is willing to share the intern with the bureaus for specific projects; limited to a maximum of two weeks.

Work Group Updates

Wildland Fire Work Group: Jonathan Thomas

• Jonathan reported that he has not had direct contact with the Wildland Fire Work Group but did contact Rod Bloms who was unaware of the date of this meeting and thus did not have an update available to share with the Council at this time.

Next Step:

 Dave Schuller will include Rod Bloms (NIFC Wildland Fire Coordinator) on the distribution list for information on Council meetings before the next meeting, so he is aware when they are taking place. Rod's contact info is: Rod_Bloms@ios.doi.gov, (208) 334-1562 (office), (208) 863-5022 (cell).

Watercraft Safety: Barry

• Jim Meredith and Barry Noll attended the last meeting of the Watercraft Safety Work Group. Recently several new members have been added to that group and these individual wish to make further changes to the watercraft safety DM chapter 22. This will result in the chapter returning to this Council for one more review.

Industrial Hygiene: Bob

- The Exposure Assessment and Medical Surveillance initiative is complete. One of the outcomes of this project was a database. Feedback received on the user interface suggests it needs to be more user friendly. If Bureau Safety Managers have questions about their specific data, they should go to their bureau IH contacts. Another outcome of the initiative was a proposal for prioritizing the Department's limited resources for future IH efforts.
- The Occupational Medicine Handbook has been released on the Electronic Library of Interior Policies (Elips) website.

Emergency Management: Barry

• The Positions and Qualifications Guide was approved at the November EMC meeting and published in draft form at the end of December. OEM is coordinating with subject matter experts at NIFC to ensure

this is in line with their current systems. This guide is considered a "living document" and as such will be changed as circumstances change and practices evolve.

- The Resource Ordering and Supply System (ROSS) is moving toward implementation as an Interior-wide system for dispatching. On 1/10/11, the National Incident Coordination Center (NICC) at NIFC and ROSS Program Managers met in DC for a one-day session with the entire Emergency Management Council (EMC) and conducted a series of half-day workshops on 1/18/11 with specific bureaus/offices to identify needs and provide information on the capabilities of ROSS. OSH will be working with OEM to adapt the ROSS to handle dispatching for interagency Serious Accident Investigations (SAI) as well. Each bureau can get type 2 and 3 all hazards safety officers entered in ROSS, but this is likely to happen only if the bureau safety offices are proactive. Fire safety officers can get the credentials (OSHA training, shadowing other type 2/3 all hazards safety officers) to be able to participate in this. General safety officers cannot automatically assume they can function in this role. Council members should work with their bureau emergency management officer to get interested safety professionals up to speed so they can function in this role.
- Eagle Horizon 2011: This year's exercise, focusing on devolution and reconstitution, will be conducted in Denver in June. The exercise will take place on Site E (not Site C). Large offices will be asked to send a representative to the exercise.
- Emergency Management Council Offsite Meeting: Dave Schuller and Bob Garbe attended this meeting on behalf of the DOI Safety and Occupational Health Council. Many bureau safety managers also attended.

OHV/ATV Work Group: Dave Schuller

- This work group was formed last year. The group's charter was discussed in this meeting (see below).
- Mike May has been contacted by a professor from Johns Hopkins who is interested in talking to this work group. Mike will have Eric Hanninen contact Dave Schuller to schedule this conversation.

Safety Week

The group briefly discussed the timing of the upcoming DOI Safety Week. Generally, the Council agreed the first full week of April should be designated as Safety Week. Currently the proclamation is with the Secretary. Once official review is complete the Secretary will sign it and it will be officially released to the Department. The group also discussed the development of a long-term strategy aimed at raising awareness in the manner that a designated "safety week" is intended to do. As such, the Council formed a short-term work group to address this.

<u>Work Group Deliverable:</u> Alternatives for Safety Week and ongoing activities that tie the efforts of the Department to those of the bureaus.

<u>Members:</u> Lead-Jim Meredith (BOR), Deb Thompson (BIA), Dave Schuller (DOI), BOR representative, BLM representative, BIA representative.

<u>Deadline:</u> Work group will present their proposal at the May 2011 SOHC Meeting.

485 DM Chapter 8: Employee Reports of Unsafe Conditions and Allegations of Reprisal Dave Schuller presented the changes to 485 DM chapter 8 for the Council to review. The Council voted unanimously to approve the chapter.

SMIS Update

Armando Galindo presented a PowerPoint on the status of the SMIS upgrade. Key points included:

- A COTS product will not be purchased, saving the Department \$8,000,000 over five years.
- SMIS is now back under the operational control of OSH as of October 1, 2010.
- Staffing: Ray Fiorillo is an OSH employee as of October, 10, 2010. Barry Noll is the SMIS supervisor. Armando Galindo is the team lead. Mirela Bacria's contract has been extended for

three more years plus an option. The helpdesk coordinator and the IT programmer contractor are expected to be hired in April 2011. The new SMIS programmer/administrator will be hired this week.

• The NPS will host SMIS starting April 18, 2011. NBC is no longer the host, saving the Department over \$70,000 a year and \$250,000 over three years.

Changes to SMIS anticipated in 2011 include:

- Procurement and configuration of new hardware (Virtual Machines) and software (latest version of cold fusion and SQL server).
- Hosting at NPS Data Center in Lakewood, CO.
- Expansion of email notifications. For example, repeating emails for supervisors and Workers Comp Coordinators who are non-compliant.
- Addition of "recordability" criteria box for scoring injuries/illnesses.
- Expansion of the existing report features to populate charts and graphs for our users.
- Conversion of reports to MS Excel.
- Increased number of specialized "canned" reports.
- Weekly download of OWCP data, rather than every three months.
- Report Generator—create your own reports by choosing which fields you want reported.
- Daily update status for each bureau safety manager.
- Inclusion of "Safety Tips" get a new safety tip every time you log in.
- Potential inclusion of daily updates for Workers Comp Coordinators.
- Improved user experience, reporting capabilities, and data quality.

Armando Galindo expects the BETA version to be ready for testing by June 2011.

Next Step:

• Council members will send recommendations on potential improvements to SMIS to Armando Galindo as soon as possible.

Work Group Charters

The Council reviewed and approved the OHV charter by unanimous vote. The Council then discussed the content and format of the charter template. Generally, all agreed it was an effective structure for providing guidance to a work group created by the Council. Following this, the group developed criteria for determining when a work group needs a charter. The three primary criteria for chartering a work group include:

- <u>Longevity:</u> If a work group is a standing committee or long-term temporary work group, it should have a charter.
- Membership: If a work group is primarily composed of non-SOHC members, it should have a charter.
- <u>Policy Development:</u> If a work group is focused on policy development rather than operational tasks, it should have a charter.

The group then evaluated the work groups currently functioning and determined the following groups need a charter:

- IH Work Group: Agreed this group needs a charter.
- Watercraft Safety Work Group: Agreed this group needs a charter.
- Diving Work Group: Agreed to revisit this when the work group is reactivated.

Next Steps:

- Bob Garbe and Tim Radke will draft a charter for the IH Work Group for the Council to review at the May meeting.
- Barry Noll will ask Aaron Garcia to draft a charter for the Watercraft Safety Work Group for the Council to review at the May meeting.

Bureau Reports

BLM: Jonathan Thomas

Current safety goals include:

- Update BLM 1112-1 Safety and Health Management Handbook.
- Coordinate with the BLM National Training Center on updating ATV, UTV, Risk Management & SAIT training courses and developing a module for new employee orientation.
- Work with interagency partners to update MOU for SAI.
- Conduct Program Reviews for CO, ID, AK and National Operations Center.
- Gain field support & recognition for BLM off-highway vehicle work group and Safety & Health Management Team.

Current occupational health goals include:

- Develop and deliver Respiratory Protection Training.
- Administer the AED/CPR program for BLM-WO.
- Provide exposure assessment support and implement required OH programs.
- Ensure policy updates (1112-1 Handbook).

Other initiatives include:

- BLM is having a "Chair Fair" to test all available desk chair options on the GSA schedule. All Council members are welcome to attend. Although this event has not yet been scheduled, it is likely to take place in early April 2011.
- As a response to the POWER goals, BLM is launching an initiative called, "Where will the next accident happen?"

NBC: Steve D'Antoni

- October 20, 2010 Ergonomics Fair: In partnership with BOR, NBC/OS Safety hosted an Office Ergonomics Fair at the Main Interior Building. The fair was comprised of 5 vendors representing various aspects of office ergonomics from furniture, equipment, tools and machines. An estimated 350 occupants visited the fair learning the latest in better office layout and how to eliminate physical stress created from poor work station set-up. As a result, over a dozen employees from various bureaus received an office assessment of their existing workstation based on pain and stress they were complaining about. Findings from the assessment determined 80% of the employees had poor positioning in relation to the use of the office equipment/furniture. We continued to assist in the implementation of corrections that eliminated the employees' symptoms and likely submission of a worker's compensation claims against the Agency. Most of the recommendations were implemented without any cost to the occupant's organization. Other office modifications were corrected with minimum cost (less than \$200 each). Overall, employees became better aware of office ergonomics and where to turn for support. As a follow on, NBC contracted with an ergonomist to support all MIB/SIB campus employees for future assessments and consultation requests. Since the fair, the contractor has performed another 12 assessments for employees that have either initiated a claim for worker's compensation or are in the early stages of stress related muscle-skeletal injuries. These cases are being monitored until resolved.
- Reorganization of Safety & Health Program Operations: NBC completed and implemented a
 reorganization of their occupational safety, health and environmental programs. Beginning January
 2011, the Branch of Safety, Health and Environment was established by creating a supervisory
 position (which Steve now occupies) and placing within the branch, all operational/program
 functions of Safety, Industrial Hygiene, Sustainable Resources and the Health Unit.

BOR: Jim Meredith

- Two new regional safety managers have been hired.
- Jim and his boss met with the BOR leadership team and gave a 30-minute briefing on the POWER initiative, which now has the attention of senior leadership.

- Working on developing a communications plan to make safety & health a core value of the organization.
- Working on program documentation to align with ANSI Z-10 standards.
- Currently revising the bureau's safety & health policy
- Starting a formal review of exposure assessment, motor vehicle and hearing loss programs (greatest source of OWCP claims).
- Engaged in an incremental review (several chapters a year) of BOR safety and health standards. Cranes and hoisting devices are about to be released.
- Trying to pull together workshops for safety & health professionals.
- Will be engaging in safety week activities at the Federal Center during the week of 4/11/11. Will be inviting other bureaus with employees in Denver.

NPS: Mike May

- The NPS suffered a fatality on 2/26/11 from a motor vehicle accident. The investigation is still ongoing.
- A serious accident took place recently at JEFF (an employee was nearly crushed by a people carrier). A briefing with the Director is scheduled for 3/25/11.
- Recently briefed the Director on two FY10 fatalities.
- Currently updating Reference Manual 50B.
- Position recently filled: Northeast Region (13)
- Positions still open: Death Valley (12-13), US Park Police (12-13), Pacific West Region (14), Intermountain Region (14)
- Currently developing a chainsaw policy and training program.
- To date, 4700 employees have been trained in Operational Leadership. The goal is for all employees to be trained by 2016.
- Risk Management Division and each program completed a strategic planning session last week.
- The next Safety Leadership Council (SLC) Meeting will be held at Point Reyes National Seashore the first week of April 2011. Currently the SLC has four members of the senior NPS leadership team among its ranks and has as alumni, the Director, Deputy Director, and Midwest Regional Director.
- The SLC has been unable to gain the support of the Department for an all-employee fitness program.

BOHMRE: Rose Capers-Webb

- Looks like SOH will be housed in the Bureau of Safety and Environmental Enforcement (BSEE) once the reorganization is completed.
- Presently working to get the hearing conservation program policy approved and fully functioning. There are bits and pieces but not a complete program.
- Bureau has decided to recognize Safety Week in June.

USGS: Anthony Zepeda

- Engaging in restructuring again (eliminated 3 regions and created 8 areas). Thus regional safety managers have become area safety managers. Two operational support teams have also been formed.
- Hired two health physicists who will be overseeing ionizing and non-ionizing radiation issues.
- Bob Garbe recently conducted an evaluation of the medical issues related to their large vessel program. Currently implementing a pilot program on the Great Lakes.
- Will be observing safety week the first week of April, which will include programming by webex.

FWS: Mary Parkinson

- Has recently been leading and attending national meetings.
- Working on developing policies. Close to completion on OHV, CDSO, motor vehicle, heavy equipment and IH policies.
- Working to bring FWS into alignment with DOI through the bureau evaluation process.

IA: Paul Holley

- A recent school bus rollover accident injured 13 students and the driver. It is currently under investigation.
- Deb Thompson has recently been hired as a safety manager for IA.
- Deb Thompson has conducted program evaluations in the MWR and Alaska.
- Currently reviewing and updating safety & health handbook (policy).
- Safety week will be observed the first week of April 2011.
- Recent direction changes in the overall program mean more focus on health. There will be increased messaging and more events about health issues taking place each quarter. The topic for February was women's heart health. There will be a corresponding men's heart health topic in the future.

IH Program: Bob Garbe

- Completed the drafts of the two radiation chapters for DM 485.
- Draft policy for the USGS large vessel program (vessels over 26 feet with crews of scientists rather than merchant mariners) is currently out for approval.
- Gained approval from OPM for Law Enforcement standards for BLM.
- Will be putting together an all hazards response work group soon.
- Park Police have asked to have their vision standard re-approved.
- Currently working with NPS on medical standards for maintenance employees.

DASHO Council Update

The main topic on the last DASHO meeting agenda was a discussion of how the Department is going to achieve the POWER goals (since it barely made the SHARE goals). The outcome of this was the decision to form a work group. Diane Schmitz was assigned to develop the charter for this work group. An update on this group's efforts will be provided at the next DASHO meeting. Another agenda item for the next DASHO Meeting is a status report by Armando Galindo on the Data Analysis Project.

OEM Meeting Model

The Council discussed whether to reduce the number and/or frequency of Council meetings and decided not to make any changes at the present time.

Wildland Fire Fighting Boots

Barry Noll described the sequence of events leading to the current situation regarding the requirement for the BIA to purchase boots for their employees engaged in Wildland fire fighting. The Council is in general agreement that the current "policy" articulated by the NWCG puts the Department in the awkward position of willfully violating an OSHA regulation. After much discussion, there was consensus that influence exerted from the bureau level would be less effective than from the Department level. As such the Council agreed upon the following action.

Next Step:

• Barry Noll will talk to Pam Malam and Kim Thorsen as soon as possible about the risks involved in allowing this policy to go into effect.

SAIT Curriculum and Training Materials

The Council decided to table this topic until the next meeting, giving everyone time to read the training materials and the DM chapter on Serious Accident Investigations. In the May meeting, the Council will provide feedback on the training materials and compare them to the content of the DM chapter, with a particular view to the following, "Does the curriculum change policy? Does the training need to change based on current policy?"

Several Council members expressed concern that this training needs to be more interactive in order to be effective. The group will address this more fully in the next meeting.

Next Step:

• Council members will read the training materials and the DM chapter on SAI in preparation for discussing the approval of the process described in the training at the May meeting.

Executive Training on Roles & Responsibilities for Safety

Shari Hanscomb and Moira Steinberg from the DOI Training Division presented the plan and storyboard for the online training for senior executives regarding their roles and responsibilities for employee safety. The course promises to be very interactive and informative and the Council was impressed with the vision of this course described by Moira and Shari. One suggestion made during the presentation was to include a two-page job aid (instead of highlighting SafetyNet) on the key elements of a safety program assessment that might be conducted by a manager. Although this training is oriented to the Department level, the intention is to be able to tailor it for use in each of the bureaus.

Following this conversation, the concerns expressed about the SAIT surfaced. Shari and Moira (the only instructional designer in the DOI) are willing to help with the design of that training.

Next Steps:

- All Council members who have narrative examples, photos, and other info (exemplars, comments from the Secretary, etc.) to be included in the online training should send them to Moira Steinberg by 3/25/11.
- Barry Noll will contact Shari Hanscomb about gaining assistance with the SAI Training by 3/25/11.

FY 2011/2012 Projects

Currently there is \$140,000 in the budget for FY 2012 initiatives. The Council discussed the following options for FY12 funding and assigned individuals to develop a proposal for each one so a decision can be made at the May meeting on the priorities for funding. These options include:

- 1. Facilitator (\$20,000)
- 2. ASSE Certification Training: Paul Holley
- 3. Root Cause Analysis Trainings: Mike May
- 4. DOI National Safety Conference: Barry Noll
- 5. Follow-up on Exposure Assessment Project: Bob Garbe
- 6. Instructional Design Assistance on SAIT: Barry Noll

NOTE: The Council agreed to move forward, under the continuing resolution, with the application to ASSE for 20 people to complete the entire Executive Safety Program Management Certificate program.

Next Steps:

- Each person assigned will draft a proposal (using the previously agreed upon format) for the Council to review at the May meeting. Proposals are due to Dave Schuller by 5/9/11.
- Dave Schuller will distribute the proposals to the Council with the May meeting agenda on 5/9/11.

Next DASHO Meeting

The next meeting will take place on April 21 from 9:30-11:00 AM. Potential Agenda Items for the DASHO Meeting include:

- Update from the POWER Initiative Work Group
- SMIS Update

Next DOI Safety and Occupational Health Council Meeting

Date: May 24-25, 2011

Location: Arlington, VA

Potential Agenda Topics:

- Follow-up from April DASHO Meeting
- Bureau/Office Updates/Best Practices
- Work Group Updates
- SMIS Update
- Safety Week Work Group Report
- Review 24 and 72 hour SAI report templates & DM chapter review
- Funding priorities for 2012 projects
- DM Chapter 30: Firearms for non LE employees
- DM Chapter 22: Watercraft Safety
- DM Chapters on ionizing and non-ionizing radiation
- Demo of new Executive Online Training Course
- Discussion of Council Membership: Should there be members from the field on this Council? Could a two-year term on the Council be part of mentoring graduates of the certificate program?
- OSHA VPP Program (tabled from November 2010 meeting)

Meeting Assessment

Worked Well	Potential Improvements
 Agenda & materials sent out well in advance of the meeting Deb Thompson's participation in the meeting Interaction with DOI training team and the potential improvements to the online training course 	 Bring someone from the field to each meeting. (Next meeting, invite the DOI intern.) Have additional agenda items ready in case there is additional time. Do not make extra paper copies to hand out at the meeting of documents emailed in advance. Each person who wants hard copies should bring their own. Save paper by duplexing all hard copy documents that are used in the meeting that were not emailed in advance. Send bullets for each work group and bureau/office report to Dave Schuller and Sue Thomas in advance of the meeting.

Action Item Summary

Task	Responsibility	Deadline			
Wildland Fire Work Group					
Include Rod Bloms (NIFC Wildland Fire Coordinator) on the distribution list for information on Council meetings before the next meeting.	Dave Schuller	5/1/11			
SMIS Upgrade					
Send recommendations on potential SMIS improvements to Armando Galindo.	All Council Members	ASAP			
Work Group Charters					
Draft an IH Work Group charter for the Council to review.	Bob Garbe & Tim Radke	5/1/11			
Ask Aaron Garcia to draft a Watercraft Safety Work Group charter for the Council to review at the May meeting.	Barry Noll ASA				

Wildland Fire Fighting Boots					
Talk to Pam Malam and Kim Thorsen about the risks involved in allowing the NWCG "policy" to go into effect.	Barry Noll	3/25/2011 Complete			
SAIT Curriculum & Training Materials	SAIT Curriculum & Training Materials				
Read the materials and the DM chapter on SAI in preparation for discussing the approval of the process described in the training at the May meeting.	All Council Members	5/20/11			
Executive Training					
Send narrative examples, photos, and other info (exemplars, comments from the Secretary, etc.) to be included in the online training to Moira Steinberg.	All Council Members	3/25/11			
Contact Shari Hanscomb about gaining assistance with the SAI Training.	Barry Noll	3/25/2011 Complete			
Note : Barry Noll confirmed they will work via an IAA; however, an IAA can't be accomplished until a budget is passed.					
2012 Initiative Funding					
Send draft proposals for 2012 initiatives to Dave Schuller for the Council to review at the May meeting.	Paul Holley, Mike May, Barry Noll, Bob Garbe	5/9/11			
Distribute the proposals to the Council with the May meeting agenda.	Dave Schuller	5/9/11			

Meeting Participants

Affiliation	Name	Email	Office Phone	
AVATAR	Sue Thomas	Sue_Thomas@avatarinc.info	503-230-1201	
BIA	Paul Holley	paul.holley@bia.gov	505-563-5365	
BIA	Deb Thompson	debra.thompson@bia.gov	505-563-5364	
BLM	Jonathan Thomas	jonathan_thomas@blm.gov	202-254-3319	
BOEMRE	Rose Capers-Webb	Rose.capers-webb@boemre.gov	703-787-1541	
BOR	Jim Meredith	jmeredith@usbr.gov	303-445-2695	
FWS	Mary Parkinson	Chip_murphy@fws.gov	703-358-2254	
NBC	Steve D'Antoni	Stephen_d'antoni@nbc.gov	202-501-8693	
NPS	Mike May	Michael_May@nps.gov	202-513-7222	
OSH	Armando Galindo	Armando_galindo@ios.doi.gov	202-208-5549	
OSH	Bob Garbe	Robert_garbe@ios.doi.gov	303-236-7112	
OSH	Barry Noll	Barry_noll@ios.doi.gov	202-208-5318	
OSH	Dave Schuller	David_Schuller@ios.doi.gov	202-513-7558	
USGS	Bill Miller	wrmiller@usgs.gov	703-648-7552	
USGS	Anthony Zepeda	azepeda@usgs.gov	703-648-7551	
Members Absent				
OIG	Jim Robison	James_Robison@doioig.gov	703-487-5377	
OSM	Maurice Banks	jbanks@osmre.gov	202-208-2608	
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